

## Clinical Director-Respiratory Care

Cincinnati Children's is a not-for-profit hospital and research center pioneering breakthrough treatments, providing outstanding family-centered patient care, and training healthcare professionals for the future. We are nationally recognized for excellence in patient care, research and teaching and U.S. News and World Report has ranked Cincinnati Children's on the Honor Roll of their 2014 edition of America's Best Children's Hospitals Cincinnati Children's is one of only 10 pediatric hospitals in the United States, and the only hospital in Ohio, to achieve this honor.

Reporting directly to the AVP, Patient Services this key role will be responsible for clinical practice leadership for the Respiratory Care Department. The Director will direct clinical practice, coordinate patient service delivery, educate and develop staff, control budget(s) and manage the work environment.

### Key responsibilities include:

- Implementation of the Patient Services Strategic Plan aligned with the Medical Center strategic plan.
- Determine avenues to improve the value (qualitative) of care and services at CCHMC. Participate in efforts to refine technology to support patient care
- Assure financial accountability for annual operating and capital expenditures and budgets. Meet yearly goals for contribution margin, percent variance from budget and overtime rate.
- Assure adequate quality and number of staff by assuring adherence to the Patient Services Recruitment and Retention Plan, the diversity plan, and department productivity measures.
- Maintain personal development plan and provide management development and coaching for other members of the team.

### Qualifications Include:

- Bachelors Degree.
- Current license to practice in the State of Ohio required or the ability to obtain the License and RRT
- Master's Degree in a related discipline required.
- Minimum 5 years' progressively responsible experience

#### Preferred:

- Prior operational and supervisory experience within a complex medical center preferred.
- Pediatric experience

Cincinnati Children's offers a compensation and benefits package commensurate with experience. For more information or to submit a resume, email [megan.anderson@cchmc.org](mailto:megan.anderson@cchmc.org) or apply online at [www.cincinnatichildrens.org](http://www.cincinnatichildrens.org).

*CCHMC is an Equal Opportunity Employer. Qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, genetic information, physical or mental disability, military or veteran status, sexual orientation, or other protected status in accordance with applicable federal, state, and local laws and regulations.*